

Annual General Meeting – 11 May 2016

Proxies lodged with Registrars 48 hours prior to meeting

Resolution Number	FOR No. of votes	DISCRETIONARY No. of votes	AGAINST No. of votes	WITHHELD No. of votes	TOTAL VOTE
1. Receive Accounts	118,529,544	81,575	1,105	2,117,089	120,729,313
2. Remuneration Report	115,723,029	80,410	1,573,118	3,352,756	120,729,313
3. Final Dividend	119,260,912	83,629	3,757	1,381,015	120,729,313
4. Elect Neil Carson	119,007,604	83,629	204,317	1,433,763	120,729,313
5. Re-elect Richard Tyson	119,060,792	81,732	161,387	1,425,402	120,729,313
6. Re-elect Mark Hoad	118,826,706	307,557	161,887	1,433,163	120,729,313
7. Re-elect John Shakeshaft	118,767,987	310,783	216,457	1,434,086	120,729,313
8. Re-elect Michael Baunton	118,773,342	314,666	207,692	1,433,613	120,729,313
9. Re-elect Stephen King	118,797,779	310,783	187,138	1,433,613	120,729,313
10. Re-appoint KPMG LLP	109,974,104	82,432	56,613	10,616,164	120,729,313
11. Auditors' Remuneration	110,608,464	83,904	16,947	10,019,998	120,729,313
12. Authority to Allot Shares	118,210,926	89,146	1,026,372	1,402,869	120,729,313
13. Modify Pre-emption Rights	116,358,832	315,994	2,285,659	1,768,828	120,729,313
14. Purchase of own Shares	118,398,077	311,980	624,911	1,394,345	120,729,313
15. Notice of General Meetings	114,361,958	98,129	4,831,327	1,437,899	120,729,313