

Supply Chain Policy - Conflict Minerals

Background

TT Electronics plc (together with its subsidiaries, “we” or the “Company”) recognises its social responsibilities in areas such as environmental protection, occupational safety, health and human rights, and understands that the manner in which it conducts its business has an impact on society and the wider environment. The importance that the Company places on these issues is demonstrated by our long-term membership of the Electronic Industry Citizenship Coalition (“EICC”) and our adherence to its Code of Conduct, which is intended to ensure effective corporate responsibility across the electronics industry supply chain.

This policy has been implemented in response to the compliance obligations placed on a number of our customers under the Dodd-Frank Act in respect of Conflict Minerals (as defined below), in order that we may assist those customers in meeting their own obligations in this regard.

Policy Aims:

1. To ensure reasonable efforts are made to identify the source of any Tantalum, Tin, Tungsten and Gold (together “Conflict Minerals”) contained in the products we manufacture and/or sell.
2. To provide us with the requisite process to avoid knowingly using Conflict Minerals from sources that support or fund inhumane treatment (including human trafficking, slavery, forced labour, child labour, torture and war crimes) in known regions of conflict in the vicinity of the Democratic Republic of the Congo and surrounding countries.
3. To assist our customers in meeting their own compliance obligations where applicable law requires them to disclose the sources of Conflict Minerals in their own products.

Policy Implementation:

- We will use reasonable efforts to identify those suppliers of products/materials which we have reason to believe may contain Conflict Minerals or substances derived from Conflict Minerals.
- We will use reasonable efforts to ensure that any existing and new suppliers of products/materials adhere to such Conflict Minerals processes we consider appropriate, which may include completion of the EICC GeSI Conflict Minerals Reporting Template.
- Copies of completed EICC-GeSI Conflict Minerals Reporting Templates will be made available to our customers on request.

This policy takes effect from [22] May 2014.